

- Employees from Government Institutes must send their application along with fresh NOC, issued by the concerned department.



## PAKISTAN KIDNEY AND LIVER INSTITUTE AND RESEARCH CENTER



Pakistan Kidney and Liver Institute and Research Center (PKLI & RC) is working as a body corporate through Pakistan Kidney and Liver Institute and Research Center Act 2019 (the Act) passed by the Provincial Assembly of Punjab. PKLI & RC is overseen by an independent Board of Governors constituted through the said Act.

We are pleased to offer following positions for qualified candidates:

### PKLI&RC - Lahore

#### Medical Services

#### Urology

Sr. #	Designation	No. of Posts	Qualification	Experience
1	Senior Registrar	1	MBBS PMC Certification FCPS Complete in Urology or equivalent	Fresh
2	Registrar	1	MBBS PMC Certification FCPS Part 1 and completion of CPSP training complete in Urology or equivalent	Completed all training requirements for FCPSII or equivalent
3	Clinical Coordinators	1	BSN/General Nursing Diploma/Bachelor's (Hons)/Masters Degree in any discipline	2 Years professional Post Qualification experience in Healthcare Sector

#### Gastroenterology and Hepatology

Sr. #	Designation	No. of Posts	Qualification	Experience
1	Assistant Manager Endoscopy	1	Master's degree/ Bachelor's Degree (Hons) from a HEC recognized institute	5 years relevant experience out of which 1 year post qualification experience, candidate having experience as endoscopy technician and technologist will be preferred
2	Registrar	4	MBBS PMC Certification FCPS Part 1 and completion of CPSP training complete in Gastroenterology or equivalent	Completed all training requirements for FCPSII or equivalent
3	Clinical Coordinators	2	BSN/General Nursing Diploma/Bachelor's (Hons)/Masters Degree in any discipline	2 Years professional Post Qualification experience in Healthcare Sector
4	Senior Endoscopy Technician	1	Matric + Diploma FA / FSC + Diploma BA / BSc + Diploma BSc (Relevant Specialty)	5 year relevant experience
5	Endoscopy Technician	1	Matriculation with 1 to 2 years relevant diploma	Preferably 2 to 3 years relevant experience

#### Internal Medicine

Sr. #	Designation	No. of Posts	Qualification	Experience
1	Consultant Neurologist	1	MBBS or equivalent degree as per PMDC + American Board Certified in relevant field or MRCP/FRCS/CCT / European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in Relevant field will be preferred
2	Registrar Cardiology	1	MBBS PMC Certification FCPS Part 1 and completion of CPSP training complete in Cardiology or equivalent	Completed all training requirements for FCPSII or equivalent
3	Registrar Acute Medicine Unit	6	MBBS PMC Certification FCPS Part 1 and completion of CPSP training complete in Medicine, Anesthesia, Cardiology or equivalent	Completed all training requirements for FCPSII or equivalent
<b>Radiology</b>				
Sr. #	Designation	No. of Posts	Qualification	Experience
1	Consultant Radiologist	1	MBBS or equivalent degree as per PMDC + American Board Certified in relevant field or FRCR/CCT / European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in Relevant field will be preferred
2	Admin/IR Coordinator	3	Bachelors/Masters	Fresh
<b>Nephrology</b>				
Sr. #	Designation	No. of Posts	Qualification	Experience
1	Consultant Pediatrics Nephrologist	1	MBBS or equivalent degree as per PMDC + American Board Certified in relevant field or MRCP/FRCS/CCT / European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in Relevant field will be preferred
<b>Anesthesia</b>				
Sr. #	Designation	No. of Posts	Qualification	Experience
1	Clinical Coordinator	1	BSN/General Nursing Diploma/Bachelor's (Hons)/Masters Degree in any discipline	2 Years professional Post Qualification experience in Healthcare Sector
<b>Infection Prevention</b>				
Sr. #	Designation	No. of Posts	Qualification	Experience
1	Clinical Instructor	1	MBBS/ Bachelor of Science in Nursing (Post RN BSN/Generic BSN), preferably Masters.	1-2 years Relevant Post Qualification experience in clinical areas and (Preferably in infection control)

1	Healthcare Epidemiologist	1	MBBS/ Bachelor of Science in Nursing (Post RN BSN/Generic BSN), preferably master's in healthcare epidemiology.	1-2 years Relevant Post Qualification experience in clinical areas and (Preferably Work experience in health care, Epidemiology in infection control)
<b>Nursing</b>				
<b>Sr. #</b>	<b>Designation</b>	<b>No. of Posts</b>	<b>Qualification</b>	<b>Experience</b>
1	Associate Nursing Director	1	MSN/BSN Master Degree in Health Care Management/Hospital Management/Public Health will be preferred ACLS,BLS	1)At least 15 years progressive Nursing Administrative and Clinical experience with 5 years an acting capacity as a Associate and Assistant Nursing Director from JCI Accredited tertiary care hospital o not less than 300 beds. Valid License and PN & MC Registration
2	Hostel Warden (Female)	1	Bachelor Degree	5 year relevant experience in Female Hostel OR Education Institute as a Warden
3	Hostel Warden (Male)	1	Bachelor Degree	5 year relevant experience in Male Hostel OR Education Institute as a Warden
<b>PKLI&amp;RC - Lahore</b>				
<b>Non-Clinical</b>				
<b>Human Resource</b>				
<b>Sr. #</b>	<b>Designation</b>	<b>No. of Posts</b>	<b>Qualification</b>	<b>Experience</b>
1	General Manager Human Resources	1	Masters degree/Bachelors Degree (Hons) in Human resources or related field required from a reputed organization International certification in human resources will be an advantages	10 years relevant experience out of which 7 years post qualification experience, preferably in healthcare.

2	Manager Human Resource	1	Master's degree/Bachelor's Degree (Hons) in Human Resources/Management or equivalent or LL.M from HEC recognized institute. International Certification in Human Resources will be preferred	<p>At least 6 Years of experience in HR / Legal Affairs / Employee Relations out of which 3 years post qualification experience is required.</p> <p>The expected candidate will be responsible for:</p> <ul style="list-style-type: none"> <li>- In-depth knowledge of labor and employment law, as well as employee relations.</li> <li>- Ability to address and resolve employee grievances and complaints.</li> <li>- Proficiency in data analysis for informed decision-making.</li> <li>- Strong conflict resolution capabilities.</li> <li>- Experience in conducting workplace investigations.</li> <li>- Expertise in developing and implementing employee relations programs.</li> <li>- Ability to provide guidance on disciplinary actions.</li> <li>- Competence in maintaining accurate records of employee relations cases.</li> <li>- Alignment with overall HR strategies and objectives.</li> <li>- Commitment to fostering employee engagement and retention.</li> </ul>
3	Assistant Manager Human Resource	1	Master's degree/Bachelor's Degree (Hons) in Human Resources/Management/LLB or equivalent from HEC recognized institute International Certification in Human Resources will be preferred	At least 5 Years HR experience out of which 1 year post qualification HR experience is required.
4	Dispatch Rider	1	Matric	1 year relevant post qualification experience

**PKLI Institute of Nursing & Allied Health Sciences**

**Nursing**

Sr. #	Designation	No. of Posts	Qualification	Experience
1	Visiting Faculty (Ideology of Pakistan)	1	MA Pakistan Studies or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline
2	Visiting Faculty (Biophysics)	1	MSc Physics or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline
3	Visiting Faculty (Functional English)	1	MA English Language/Literature or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline

4	Visiting Faculty (Behavioural Sciences)	1	MS/MPhil Psychology or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline
5	Visiting Faculty (Quantitative Reasoning)	1	MSc Mathematics or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline
6	Visiting Faculty (Anatomy)	1	MBBS/Mphil Anatomy/FCPS Anatomy or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline
7	Visiting Faculty (Biochemistry)	1	BS (Hons) / MSc / M.Phil /PhD in Biochemistry or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline
8	Visiting Faculty (Microbiology)	1	MBBS/Mphil Microbiology/FCPS Microbiology or equivalent	Minimum 16 years of education from a HEC recognised university and minimum 3 years post qualification teaching experience in the relevant discipline

- Competitive salaries will be offered.
- Candidates must upload all required documents (Qualification, Experience Certificates, Valid License & NOC (If applicable)) on the application portal.
- Incomplete application will not be considered.
- Shortlisted candidates must bring all original & 1 set of copies at the time of interview.
- Only shortlisted candidates will be contacted. No TA/ DA will be admissible for the interview.
- PKLI&RC has the right to revoke/increase/decrease the number of positions at any time based on its need.
- Candidate who do not meet the selection criteria, need not to apply.
- Apply online job portal at: <https://jobs.pkli.org.pk:440/>.
- Only ONLINE application will be entertained.
- Employees from Government Institutes and Internal candidate must attach their application along with fresh NOC, issued by the concerned department.
- Application after the due date will not be entertained.
- The applicants who have applied earlier need to apply again.
- The candidates who will not fulfil the required eligibility criteria can be cancelled at any stage during the process of selection or subsequently.
- Education, experience and age will be calculated on the closing date of the advertisement.
- Consultants may apply on below mentioned email by sending CV, all educational documents, experience certificates and fee slip at [Talent.Acquisition@pkli.org.pk](mailto:Talent.Acquisition@pkli.org.pk)
- Consultant positions have no age limit to apply. For other positions applicant must be 18-62 years old.

- Deposit an application processing fee of Rs.3,000/- (non-refundable) for doctors and Rs.1000/- (non-refundable) for other positions, against each respective post through bank deposit slip at Bank of Punjab, Account No. 6580008550400058 OR deposit the same amount in ONLINE account PK51BPUN6580008550400058 under account title Pakistan Kidney and Liver Institute and Research Center.

**Note:** The application fee is paid through "Raast online transfer app" temporarily, are not acceptable.

- Upload screenshot of online transaction or picture of bank slip while applying for an online position
- PKLI&RC is an 'Equal Opportunity Employer'.
- The last date to apply is **March 24, 2025**.

Human Resource Department Pakistan Kidney and Liver Institute and Research Centre (PKLI & RC)

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